

DEVENDER PRASAD PANDUGU

H No 7-4-412/7, Kalyani Nagar, Opp. Saraswathi Vidya Mandir, Balanagar, Hyderabad, Andhra Pradesh,
500042

Consent Letter from Senior Management Personnel

Date: 29-09-2026

To,

The Board of Directors
PH1 Industries Limited
(Formerly known as PH1 Industries Private Limited)
13-59, Indira Gandhi Nagar, Opp: IDPL Colony
Main Gate, Bala Nagar, Hyderabad – 500037

Dear Sirs,

Sub: Proposed initial public offering (the “Issue”) of equity shares of ₹10 (the “Equity Shares”) by PH 1 Industries Limited (Formerly known as PH1 Industries Private Limited) (the “Company”)

I, Devendar Prasad, senior management personnel of the company, hereby confirm that, as on date, I am appointed as Human Resource Manager (designation) in the company and I hereby give my consent to act as the senior management personnel of the Company and to my name being included as senior management personnel of the Company in the Draft Prospectus / red herring prospectus/ Prospectus to be filed by the Company with stock exchange where the Equity Shares of the Company are proposed to be listed and for the purpose of registration with the Registrar of Companies (the “RoC”) in respect of the Issue and any other document to be issued or filed in relation to the Issue (collectively, the “Offer Documents”), pursuant to the provisions of section 26 and section 32 of the Companies Act 2013. I understand that my responsibilities will include ensuring compliance with securities laws and other applicable laws, handling and redressal of investor grievances or complaints, if any, in connection with the Issue, listing of Equity Shares issued pursuant to the Issue and subsequent to listing of the Company's Equity Shares on the Stock Exchange(s).

The following details with respect to me may be disclosed in the Offer Documents:

Name: Devendar Prasad
Tel: +91 9346015749
Email: hr@ph1.in

I confirm that the above information in relation to me is true and correct, not misleading and without omission of any matter that is likely to mislead and adequate to enable investors to make a well informed decision.

I undertake to inform the Company and the BRLM promptly, in writing of any changes to the above information until the Equity Shares commence trading on the Stock exchange. In the absence of any such communication from us, the above mentioned information should be considered as updated information until the Equity Shares commence trading on the Stock exchange, pursuant to the Issue.

This letter may be relied upon by the legal counsel and BRLM appointed in relation to the Issue. I hereby consent for submission of this letter to the Securities and Exchange Board of India, Stock exchange, RoC and any other authority as may be required by law. We further consent to the aforementioned details being included for the records to be maintained by the BRLM in connection with the Issue and in accordance with applicable laws.

Capitalized terms not defined herein would have the same meaning as attributed to it in the Offer Documents.

Yours faithfully,

Mr. Devendar Prasad
(Senior Management Personnel)
PH1 Industries Limited
(Formerly known as PH1 Industries Private Limited)

cc:

GYR Capital Advisors Private Limited
428, 4th Floor, Gala Empire, Near J B Tower,
Drive in Road, Thaltej, Ahmedabad,
Gujarat, India – 380054